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* * * MEETING MINUTES * *

Minutes of the January 17, 2008 Board Meeting

Attendance:

Leon E. Ashford, Ph.D.
Mary Calzaretta
William Edwin Dodson, M.D.
Stephen F. Doss
Robert Franken
Marguerite E. Grandelious
Ruby Jones
Caroline Korybut
Nina R. North Murphy
Alva L. Smith
Jason Spaetti
Melvin A. Tann

Don Cuvo, Executive Director

The meeting was chaired by President Marguerite E. Grandelious.

Community Comments – A client of Child Advocacy Center spoke about the help she and her child has been receiving and how it has benefitted them both.

Two parents, who have a child at St. John the Baptist High School, each spoke about the parenting classes offered by Expanding Human Potential and how it has improved many aspects of their lives.

Dr. Jerry Dunn, Child Advocacy Center, and Pan Mousette, Family Resource Center, each said that they participated in discussions with other funded agencies, since the November meeting on how to improve the two outcomes which were under performing. The priority outcomes were “Parenting” and “Seriously Emotionally Disturbed/Substance Abuse.”

It was explained that first year targets were not met on these multi year priority outcomes and that agencies had been working with staff to determine what changes were needed to improve performance. They said that the Parenting Outcome focused too narrowly on discipline and needed to be broadened to include other important parenting competencies. They needed more time to work with children with Serious Emotional Disturbance and that stabilization was more realistic than ongoing improvement.

Minutes – The Minutes of the November 2007 Meeting were approved as mailed. Robert Franken abstained.

Resolution to Approve Agreement for Strategic Planning – Jason Spaetti said that the selection committee was composed of Alva Smith, Ruby Jones and himself. They reviewed five proposals which have been submitted and had a conference call to select the finalist to be recommended to the full Board. They each independently determined that Strategic Impact, Inc.'s proposal was best suited for MHB's needs at this time. They felt that, more than others, Strategic Impact, Inc. took care to explain the specific steps in the planning process and spelled out fees in greater detail. In addition, the proposal included several unique elements, such as written position papers on specific subjects prepared in advance for board discussion. Also, the survey analysis proposed, appeared to be more quantitative. The Trustees approved the selection and authorized an Agreement with Strategic Impact, Inc.

Resolution related to Employee Health Plan – Board Counsel Bill Kuehling explained that the Missouri Health Insurance Portability and Accountability Act requires employers to allow employees to pay the employee share of the health premium before taxes are deducted. Trustees approved a Resolution adopting a Section 125 Plan and authorized an agreement with a Plan Service Provider. Trustees approved the Resolution.

Report from Workgroup on Priority Outcomes Related to Parenting and Seriously Emotional Disturbance/Substance Abuse – At the November Board meeting, it was reported that, after the first year, three priority outcomes has exceeded expectations, one has met expectations and two priority outcomes did not meet first year targets. Staff proposed to meet with all agencies involved to determine what needed to be done to improve the two underperforming priority outcomes. Alva Smith reported that a board committee composed of Robert Franken, Dr. Ed Dodson, Dr. Leon Ashford and she met to review the findings of workgroups which had met several times since the November board meeting. Lora Gulley, a consultant with Family Support Counsel, was introduced. There was a great deal of discussion on the wording of a motion, which, in its final form, was presented as follows: The committee recommends to the full board that the Parenting outcome and Serious Emotional Disturbance/Substance Abuse outcome for measuring agency performance be redefined, pending a fuller and broader discussion during the Strategic Planning Process. But, agencies currently funded under these outcomes be allowed to resubmit their work plans without major modification or deviation from the original scope of services. These revised plans will be subject to review by staff and approval of the Board. The motion was approved. Caroline Korybut voted no.